



CITED PLAYER RESPONSE POLICY

GOAL

To gather all relevant information from all parties concerned and provide a considered response based on all the facts available focused on achieving the best result for the club and player.

POLICY PURPOSE

The purpose of the Cited Players Policy is to provide a set of principles to guide the club's response to RugbyWA.

POLICY PRINCIPLES

1. All matters will follow the rules of procedural fairness.
2. Response Co-Ordinated via the "Players" Committee representative.
3. Response to RugbyWA is handled through a single channel by the clubs appointed committee representative.
4. Input from the incident to be sought from relevant parties including but not limited to Respective Coaches, Director of Rugby and the Player.
5. Input from club officials knowledgeable of the rules, regulations and penalties that could be imposed.
6. Historical input based on previous cases that RugbyWA has adjudicated on.
7. Input from legal representative in serious matters.
8. The effective governance and administration of rugby requires adherence to a wide range of codes, policies and guidelines. Therefore, all club activities and matches shall be conducted in accordance with all Rugby Australia codes and policies.



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OUR EXPECTATIONS

1. As a club we want our player to learn and accept the consequences of their actions.
2. We will act to support our player based on providing factual evidence.
3. We expect the accused player to tell the truth.
4. We expect the accused player to be remorseful and accountable for their actions.
5. We expect all club members, excluding the appointed committee representative, not to interfere with any aspect of the citing process.
6. We expect our players to respect players and officials at all times.

APPLICATION

1. On receipt of the citation the club will distribute the referees report and associated evidence to the Head Coaches, Director of Rugby and the Player.
2. A decision to appeal will consider the interests of all parties. The assessment will consider:
 - The referees report;
 - Video Evidence provided (if any);
 - The players evidence;
 - The potential sanction that maybe imposed;
 - The potential of getting a reduced sanction;
 - The potential of getting an increased sanction if appeal fails;
 - Accused players tribunal track record;
 - The ability to build a narrative that is plausible;
 - Any other information from 3rd parties that may be relevant.
3. All parties acknowledge the citing process is subject to confidentiality provisions.